

Kevin Stainback
Curriculum Vitae

Department of Sociology
Purdue University
700 West State Street, Stone Hall
West Lafayette, IN 47907-2059
Email: stainback@purdue.edu

EMPLOYMENT

Professor, Department of Sociology, Purdue University (2018-present)
Faculty Affiliate: African American Studies and Research Center,
American Studies, and Women's, Gender, and Sexuality Studies

Associate Professor, Department of Sociology, Purdue University (2012-2018)

Assistant Professor, Department of Sociology, Purdue University (2009-2012)

Assistant Professor, Department of Sociology, Virginia Tech (2007-2009)

EDUCATION

Ph.D. Sociology, North Carolina State University

M.S. Sociology, North Carolina State University

B.S. Sociology, Appalachian State University

RESEARCH AREAS

Social Inequality and Stratification
Organizations
Work and Labor Markets
Comparative Stratification
Gender
Race/Ethnicity

TEACHING INTERESTS

Social Inequality and Stratification (Gender, Race, Class)
Organizations
Work and Economy
Sociological Theory
Research Methods
Social Statistics

PUBLISHED RESEARCH

BOOK

Stainback, Kevin and Donald Tomaskovic-Devey (equal authorship).

Documenting Desegregation: Racial and Gender Segregation in Private Sector Employment since the Civil Rights Act. Russell Sage, 2012.

Reviewed: *Administrative Science Quarterly, American Journal of Sociology, Contemporary Sociology, Du Bois Review, ILR Review: The Journal of Work and Policy, Law and Politics, Journal of American History, The Journal of Economic History, Work, Employment & Society, Work & Occupations*

Book Selected for Author meets Critics sessions at annual meetings:
Pacific Sociological Society (March, 2014) Portland, OR
Southern Sociological Society (April, 2013) Atlanta, GA
Eastern Sociological Society (March, 2013) Boston, MA
Midwest Sociological Society (March, 2013) Chicago, IL

Discussed in various media outlets including: *The Atlantic, AOL Jobs, The Black Agenda Report, The New York Times, Slate, Salon, In These Times, Human Resource Executive, Washington Post, Time, Harvard Business Review*

Panel Discussion of the book: [Work In Progress](#) (Organizations, Occupations, and Work section of the ASA).

PEER REVIEWED JOURNAL ARTICLES / CHAPTERS (* Indicates current/former graduate/undergraduate student co-author)

Stainback, Kevin and Zhenyu Tang* (equal authorship). 2019. "Between State and Market: Hukou, Work Arrangement, and Bad Jobs in Urban China." *Chinese Sociological Review* 51(3): 271-310

Crowley, Martha and Kevin Stainback (equal authorship). 2019. "Retail Sector Concentration, Local Economic Structure, and Community Well-being." *Annual Review of Sociology* 45:321-343.

Stainback, Kevin, Kendra Jason, and Charles Walter*. 2018. "Organizational Context and the Well-Being of Black Workers: Does Racial Composition affect Psychological Distress?" *Research in the Sociology of Work* 32: 137-164.

Stainback, Kevin and Emily Ekl*. 2017. "The Spread of Big Box Retail Firms and Spatial Stratification." *Sociology Compass* DOI: 10.1111/soc4.12462

- Stainback, Kevin, Sibyl Kleiner, and Sheryl Skaggs. 2016. "Women in Power: Undoing or Redoing the Gendered Organization?" *Gender & Society* 30(1): 109-135.
- Vargas*, Nicholas and Kevin Stainback. 2016. "Documenting Contested Racial Identities Among Self-Identified Latina/os, Asians, Blacks, and Whites." *American Behavioral Scientist* 60(4): 442-464
- Stainback, Kevin. 2015. "Organizations, Employment Discrimination, and Inequality." The *Oxford Handbook of Employment Discrimination*, Edited by Adrienne J. Colella and Eden B. King. ISBN: 9780199363643 DOI: 10.1093/oxfordhb/9780199363643.013.4
- Liu*, Mingnan and Kevin Stainback. 2013. "Interviewer Gender Effects on Survey Responses to Gender-Related Questions." *Public Opinion Quarterly* 77 (2): 606-618.
- Skaggs, Sheryl, Kevin Stainback, and Phyllis Duncan. 2012. "Shaking Things up or Business as Usual: The Influence of Female Corporate Board of Directors on Women's Managerial Representation." *Social Science Research* 41(4): 936-948.
- Stainback, Kevin and Soyoung Kwon*. 2012. "Female Leaders, Organizational Power, and Sex Segregation." *Annals of the American Academy of Political and Social Science* 639(1): 217-235.
- Stainback, Kevin and Matthew Irvin. 2012. "Workplace Racial Composition, Racial Discrimination, and Organizational Attachment." *Social Science Research* 41(3): 657-670.
- Stainback, Kevin, Thomas N. Ratliff *, and Vincent J. Roscigno. 2011. "The Context of Sex Discrimination: Sex Composition, Workplace Culture, and Relative Power." *Social Forces* 89(4): 1165-1188.
- Stainback, Kevin, Donald Tomaskovic-Devey, and Sheryl Skaggs. 2010. "Organizational Approaches to Inequality: Inertia, Relative Power, and Environments." *Annual Review of Sociology* 36(1): 225-247.
- Stainback, Kevin and Donald Tomaskovic-Devey. 2009. "Intersections of Power and Privilege: Long-Term Trends in Managerial Representation." *American Sociological Review* 74(5): 800-820.
- McTague, Tricia, Kevin Stainback, and Donald Tomaskovic-Devey (equal authorship). 2009. "An Organizational Approach to Race and Sex Desegregation in U.S. Workplaces." *Social Forces* 87(3): 1499-1528.
- Loomis Dana, Michael Schulman, John Bailer, Kevin Stainback, Matthew Wheeler, David Richardson, and Steve Marshall. 2009. "Political Economy of U.S. States and Rates of Fatal Occupational Injury." *American Journal of Public Health* 99(8): 1400-1408.

Stainback, Kevin. 2008. "Social Contacts and Race/Ethnic Job Matching." *Social Forces* 87(2): 857-86.

Schulman, Michael D., Leslie Hossfeld, Tricia McTague, Donnie Charleston, and Kevin Stainback. 2008. "Globalization and Worker Displacement: Is There Life after Converse?" in Crawford, Beverly, Michelle Bertho, and Ed Fogarty, eds. *The Impact of Globalization on the United States*. Vol. 3, Business and Economics, Westport, CT: Praeger Publishers.

Tomaskovic-Devey, Donald and Kevin Stainback. 2007. "Discrimination and Desegregation: Equal Opportunity Progress in U.S. Private Sector Workplaces since the Civil Rights Act." *Annals of the American Academy of Political and Social Science* 609 (1): 49-84.

Tomaskovic-Devey, Donald, Catherine Zimmer, Kevin Stainback, Corre L. Robinson, Tiffany Taylor, and Tricia McTague. 2006. "Documenting Desegregation: Segregation in American Workplaces by Race, Ethnicity, and Sex, 1966-2003." *American Sociological Review* 71(4): 565-588.

Stainback, Kevin, Corre L. Robinson, and Donald Tomaskovic-Devey. 2005. "Race and Workplace Integration: A Politically-Mediated Process?" *American Behavioral Scientist* 48(9): 1200-28.

Other Publications and Writings

Stainback, Kevin, Sibyl Kleiner, and Sheryl Skaggs. 2016. "Leaning In or Pushing Down: Do Powerful Women in Corporate America Help or Harm the Advancement of Women Subordinates?" Cross-Posted Work in Progress and Gender & Society

Stainback, Kevin. 2014. Book Review of *Just Who Loses? Discrimination in the United States, Volume Two* by Samuel R. Lucas. Temple University Press. *American Journal of Sociology*

Stainback, Kevin. 2014. Book Review of *The American Non-Dilemma: Racial Inequality without Racists* by Nancy DiTomaso. Russell Sage Foundation. *Urban Studies Journal*

Stainback, Kevin. 2013. "Storytelling and the Myth of Reverse Discrimination." Work in Progress – the Organizations, Occupations, and Work section of the American Sociological Association.

Stainback, Kevin and Donald Tomaskovic-Devey. 2013. "Is Your Firm Really an Equal Opportunity Employer?" Harvard Business Review

Stainback, Kevin and Donald Tomaskovic-Devey. 2012. "Many American Workplaces are Becoming More Segregated." Washington Post

PAPERS UNDER REVIEW AND PROJECTS IN PROGRESS (* Indicates graduate student co-author)

Kleiner, Sibyl, Sheryl Skaggs, and Kevin Stainback (equal authorship). "Gender Discrimination and Mental Health: The Effects of Supportive Workplace Culture." *Revise and Resubmit*,

Stainback, Kevin and Zhenyu Tang*. "Female Dominated Jobs and the Gender Wage Gap: Evaluating Gendered and Human Capital Explanations." Draft available.

Tang*, Zhenyu and Stainback, Kevin. "Elite Disadvantage: Explaining the Wage Disparity Between Rural and Urban College Graduates in China." Draft available.

Stainback, Kevin. "Do Organizational Diversity and EO Initiatives Affect Workplace Gender Segregation? An Analysis of Passive and Active Diversity Initiatives." Draft available

Stainback, Kevin and Soyoung Kwon*. "Organizational Accountability Reconsidered: Women Managers in South Korean Workplaces"

Stainback, Kevin and Moriah Willow (equal authorship). "Trends in Women's and Men's Managerial Attainment, 2007-2017." Project in progress

Stainback, Kevin and Julie Kmec. "Organizational Compliance with Parental Leave Laws." Project in progress.

HONORS AND AWARDS

Daryl P. Evans Outstanding Teaching Award (2010), Department of Sociology, Purdue University.

GRANTS

External Advisory (Research Advisory Board)

National Science Foundation (NSF). "The AGEP Data Engineering and Science Alliance Model: Training and Resources to Advance Minority Graduate Students and Postdoctoral Researchers into Faculty Careers" September 2019-2024.

External (Funded)

National Science Foundation (NSF). "Collaborative Research: Gender Diversity in Fortune 500 Companies." Sheryl Skaggs and Kevin Stainback. April 2011-March 2012. \$125,000.

National Science Foundation (NSF). "Organizational Dynamics: Mechanisms Promoting Equal Employment Opportunity Progress." Donald Tomaskovic-Devey, Kevin Stainback, and Recai Yucel. June 2007-August 2008. \$151,000.

Russell Sage Foundation (RSF). "Documenting Desegregation: Equal Opportunity in Private Sector Employment Since the Civil Rights Act of 1964." Donald Tomaskovic-Devey and Kevin Stainback. August 2005-August 2007. \$35,000

Internal (Funded)

Doctoral Dissertation Research Support for Zhenyu Tang: Purdue Research Foundation Dissertation Grant (2013-2014). "Urban Privilege and Rural Stigma: The Changing Effect of Hukou Status on Occupational Mobility and Income Trajectory During China's Market Transition." Approximately \$30,000.

Doctoral Dissertation Research Support for Nicholas Vargas: Purdue Research Foundation Dissertation Grant (2012-2013). "When Others Disagree: Racial Contestation and its Implications for Racial Identity, Attitudes, and Inequality." Approximately \$30,000

Virginia Polytechnic Institute and State University. "Racial Diversity in Higher Education." Research on Issues of Diversity, Virginia Polytechnic Institute and State University Faculty Research Grant. Stainback, Kevin and Ellington Graves. 2008-2009. \$5,000.

Summer Research Stipend, Virginia Polytechnic Institute and State University, 2007. \$10,000.

PAPERS PRESENTED / CONFERENCE PROCEEDINGS (* indicates graduate student co-author)

"Do Organizational Diversity and EO Initiatives Affect Workplace Gender Inequality? An Analysis of Passive and Active Diversity Initiatives." Presented at the Annual Meetings of the Eastern Sociological Association, Boston, MA. March 2019

"Formalization, Accountability Practices, and Gender Workplace Segregation." Presented at the Social Psychology Brownbag seminar, Purdue University, Spring 2019.

"What Works for Women at Work? Women Managers or Accountability Structures?" Presented at the OIGP Social Justice Seminar Series, Purdue University, Spring 2019

"Marketization and Employment Precarity in Urban China Labor Markets." 2017. Presented at Ethnic Inequality in the Labor Market Conference organized in cooperation with the Amsterdam Center for Inequality Studies (AMCIS) and the Department of Sociology at the University of Amsterdam.

"Between State and Market: Hukou, Closure and Exploitation in Urban China." 2017. Presented at the 2017 Annual Meeting of the American Sociological Association (with Zhenyu Tang).

"Using EEO-1 Reports to Examine Workplace Segregation." 2015. U.S. Equal Employment Opportunity Commission Headquarters. Washington, D.C. May 14-15, 2015. EEOC 2nd Annual Data Users Conference. Invited.

"Women in Power: Undoing or Redoing the Gendered Organization." 2014. Presented at the Annual Meeting of the American Sociological Association. Regular Session. San Francisco, CA. (with Sibyl Kleiner and Sheryl Skaggs)

“When Others Disagree: Documenting Perceived Racial Contestation.” 2014. Presented at the Annual Meeting of the Southwestern Social Science Association. San Antonio, Texas. Regular Session (with Nicholas Vargas)

Author Meets Critics Session for *Documenting Desegregation: Racial and Gender Segregation in Private Sector Employment since the Civil Rights Act*. 2014. Pacific Sociological Association

Author Meets Critics Session for *Documenting Desegregation: Racial and Gender Segregation in Private Sector Employment since the Civil Rights Act*. 2013

Eastern Sociological Society Annual Meetings, Southern Sociological Society Annual Meetings, Midwest Sociological Society Annual Meetings

“The Politics of U.S. Race and Gender Desegregation, 1964-Present” 2013. Virginia Polytechnic Institute and State University. Department of Sociology.

“Female Dominated Jobs and the Gender Wage Gap: Evaluating Gendered and Human Capital Explanations.” 2011. Presented at the 2011 Annual Meeting of the American Sociological Association, Las Vegas, Nevada. Regular Session (with Zhenyu Tang*)

“Interviewer Gender Effects on Survey Responses to Gender-Related Questions.” 2011. Presented at the 2011 annual meeting of the American Association for Public Opinion Research (AAPOR)” (with Mingnan Liu*)

“The Organizational Context of Sex Discrimination.” 2010. Presented at the 2010 Annual Meeting of the American Sociological Association (ASA), Atlanta, GA. Regular Session (with Thomas Ratliff* and Vincent Roscigno).

“Shift Work and Negative Work-to-Family Spillover.” 2010. Presented at the 2010 Annual Meeting of the Southern Sociological Society (SSS), Atlanta, GA. Regular Session (with Michelle McLeese*)

“EEO Gains Since 1966: National and State Political and Organizational Change.” 2010. Presented at the Annual Meeting of the Eastern Sociological Society (ESS), Boston, MA. Work, Power, and Inequality mini-conference. Thematic session Organizational Environments and the Dynamics of Workplace Power. Invited.

“Sex Discrimination and Mental Health: A Gendered Process?” 2009. Presented at the Annual Meeting of the American Sociological Association (ASA), San Francisco, CA. Regular Session (with Sheryl Skaggs).

“Shaking Things up or Business as Usual? 2009. The Influence of Female Corporate Board of Directors on Women’s Managerial Representation” 2009. Presented at the Annual Meeting of the Southern Sociological Society (SSS), New Orleans, LA. Regular Session (with Sheryl Skaggs). Invited.

“Politics, Uncertainty, and Post Civil-Rights Act Employment Desegregation” 2009. Presented at the Annual Meeting of the Southern Sociological Society (SSS), New Orleans, LA. Regular Session (with Donald Tomaskovic-Devey).

“Race and Mental Health: Understanding the Workplace Context.” 2009. Presented at the Annual Meeting of the Southern Sociological Society (SSS), New Orleans, LA. Regular Session (with Charles Walter*)

“Organizational Demography, Racial Discrimination, and Firm Attachment.” 2008. Presented at the American Sociological Association (ASA) Annual Meeting, Boston, MA. Thematic Session: Diversity in the Workplace (with Matthew Irvin). Invited.

“Long-Term Trends in Managerial Representation in Private Sector U.S. Firms.” 2006. Presented at the Research in Progress Series, Department of Sociology, University of Massachusetts, Amherst.

“Politics, Uncertainty, and Organizational Change: an Examination of Changes in Sex Segregation in the Post-Civil Rights Era.” 2006. Presented at the American Sociological Association (ASA) Annual Meeting, August 2006, Montreal, Canada. Thematic Session—Organizations and Inequality. Invited.

“State Political Economy and Occupational Fatality Rates in the United States.” 2006. Presented at the annual meeting of the International Commission on Occupational Health (ICOH) (with Loomis Dana, Michael Schulman, John Bailer, Wheeler, David Richardson, and Steve Marshall).

“Managing Privilege: White Male Advantage in U.S. Labor Markets.” 2005. Presented at the American Sociological Association (ASA) Annual Meeting, Philadelphia, Pennsylvania. Regular Session (with Donald Tomaskovic-Devey and Tiffany Taylor)

“Organizational Response to Institutional Pressures for Equal Employment Opportunity since the Civil Rights Act of 1964.” 2005. Presented at the American Sociological Association (ASA) Annual Meeting, Philadelphia, Pennsylvania. Regular Session (with Tricia McTague, Donald Tomaskovic-Devey, and Catherine Zimmer)

“Worker Displacement: Lessons Learned from the Field.” 2005. Presented at the National Conference on Job Loss and Recovery in Rural America. Lumberton, North Carolina (with Donnie Charleston, Leslie Hossfeld, Tricia McTague and Michael D. Schulman). ** Also presented at the 2005 Annual Meeting of the Southern Sociological Society (SSS). Charlotte, North Carolina. Regular Session

“Race and Workplace Integration: A Politically-Mediated Process?” 2004. Presented at the Society for the Advancement of Socio-Economics (SASE) Annual Meeting, Washington, DC. Regular Session (with Corre L. Robinson and Donald Tomaskovic-Devey)

“EEO-1 Estimates of U.S. Establishment Sex and Ethnic Segregation 1966-2000.” 2004. (with Donald Tomaskovic-Devey, Catherine Zimmer, Corre L. Robinson, Tiffany Taylor and Tricia

McTague) 2004. Presented at the American Sociological Association (ASA) Annual Meeting, San Francisco, California. Regular Session

“Studying Race and Sex Segregation at the Establishment-Level: Methodological Concerns in the Use of EEO-1 Data.” 2003. (with Donald Tomaskovic-Devey, Cathy Zimmer, Corre L. Robinson, Tiffany Taylor, and Matthew Irvin). American Sociological Association, Atlanta, August 2003. Regular Session.

SERVICE

Professional Activities

Editorial Board Member

American Sociological Review (2014-2016)

Sociology Compass (2015-2017)

Gender & Society (2017-2019; second term 2019-2021)

Guest Deputy Editor

Gender & Society (2020): special issue “Gender Transformations of Higher Education Institutions” Julia McQuillan (Editor) Guest Deputy Editors: Laura Rhoton, Sheryl Skaggs, Kevin Stainback

Research Advisory Board

Alliance for Graduate Education and the Professoriate (AGEP): Strengthening Training and Resources for Inclusion in Data Engineering and Sciences (STRIDES). Five year, multi-university NSF funded study designed to increase the number of underrepresented minorities (URMs) that attain faculty appointments in engineering and sciences fields. (2019-2024)

Occasional Reviewer:

American Journal of Sociology

American Sociological Review

British Journal of Sociology

Gender & Society

Journal of Health and Social Behavior

National Science Foundation

Oxford University Press

Research in the Sociology of Work

Rural Sociology

Social Currents

Social Forces

Social Problems

Social Science Research

Sociological Forum

Sociology Compass

Sociology of Race and Ethnicity

Sage Press

The Sociological Quarterly

Work & Occupations

PROFESSIONAL MEMBERSHIPS

American Sociological Association

Section Member:

Organizations, Occupations, and Work

Race, Gender, and Class
Racial and Ethnic Minorities
Sex and Gender
Sociologists for Women in Society
Southern Sociological Society

Conference Session Organizer and Award Committees
2018 American Sociological Association Program Committee for the Organizations, Occupations, and Work Section for the 2018 annual ASA meetings.

2015 Session Organizer. Organizations and Inequality. Southern Sociological Society Annual Meetings. New Orleans, LA. Presidential session.

2014 Richard Scott Distinguished Article Award Committee. American Sociological Association (ASA) Organizations, Occupations, and Work section.

2010 The James D. Thompson Award Committee. American Sociological Association (ASA) Organizations, Occupations, and Work section (with John-Paul Ferguson, Alexandra Kalev, and Rachel Sherman).

2009 Session Organizer: Organizations, Occupations, and Work roundtable sessions (with Brayden King and Tabi White). American Sociological Association Annual Meeting, San Francisco, CA

2008 Session Organizer: Workplace Diversity. American Sociological Association Annual Meeting, Boston, MA

2008 Session Discussant: Jobs, Occupations, and Work: Race/Ethnicity and Gender. American Sociological Association Annual Meeting, Boston, MA

2004 Session Presider: Society for the Advancement of Socio-Economics Annual Meeting, Washington, DC. Session Moderator: Workforce Diversity.

Departmental Faculty Mentoring Committees

Jean Beaman (2014-2019)
Spencer Headworth (2016-present)
David McElhattan (2018-present)
Trent Mize (2017-present)

Department and University Service

2019-2020
College of Liberal Arts Curriculum Committee
College of Liberal Arts Diversity Action Committee
Director of Undergraduate Studies

Sociology/Law & Society Club Advisor

2018-2019

College of Liberal Arts Curriculum Committee
College of Liberal Arts Diversity Action Committee
Director of Undergraduate Studies
Sociology/Law & Society Club Advisor

2017-2018

Director of Undergraduate Studies
Sociology/Law & Society Club Advisor

2016-2017

Teaching Committee, Chair
Purdue Research Foundation, Grant Reviewer, College of Liberal Arts
College of Liberal Arts Grade Appeals Committee, College of Liberal Arts

2015-2016

Teaching Committee, Chair
Undergraduate Committee
Diversity Transformation Award Committee (University)

2014-2015

Colloquium Committee, Chair
Undergraduate Committee
Purdue Research Foundation, Grant Reviewer, College of Liberal Arts

2013-2014

Graduate Committee
Faculty Recruitment Committee Assistant/Associate Professor (Race and Ethnicity)
Faculty Recruitment Committee Assistant Professor (Religion)
Faculty Recruitment Committee Full/Associate Professor Joint Position with African American Studies (Race and Ethnicity)
Advisory Committee, Center for Research on Diversity and Inclusion, College of Liberal Arts

2012-2013

Graduate Committee
Faculty Recruitment Committee (Director of American Studies)
Strategic Planning Committee
Advisory Committee, Center for Research on Diversity and Inclusion, College of Liberal Arts

2011-2012

Strategic Planning Committee
Advisory Committee, Center for Research on Diversity and Inclusion, College of Liberal Arts

2010-2011

Advisory Committee, Center for Research on Diversity and Inclusion, College of Liberal Arts
Faculty Recruitment Committee (Assistant Professor Sociology)

2009-2010

Social Research Institute (SRI) committee

Sociology Club Faculty Advisor (with Eugene Jackson and Jacob Hibel)

2008-2009

Faculty Recruitment Committee for Chair of Africana Studies

Faculty Recruitment Committee for Director of Race and Social Policy

Graduate Committee

Departmental Library Liaison

College of Liberal Arts and Social Sciences Research Advisory Committee

2007-2008

Faculty Recruitment Committee (Assistant Professor Sociology)

Graduate Committee

Departmental Library Liaison

Courses Taught

Social Inequality: Race, Class, Gender

Social Stratification

Work in Contemporary America

Work in Modern Society

Senior Honor's Capstone

Classical Sociological Theory

Complex Organizations

Introduction to Sociology

Sociological Research Methods

Graduate Student Mentoring

Thesis / Doctoral Committee Chair

Candriana Clem (Master's Thesis Chair), "Race, Technology, and Society." Defended Spring 2014. Doctoral Student at The University of Texas, Austin.

Jackie Henke (Ph.D. co-chair, Sociology) "Prisoners' Rights Activism in the New Information Age" Defended Spring 2019

Nabil Julkif (Ph.D. chair, Sociology) in progress

Mingnan Liu (Master's Thesis Chair), "Interviewer Gender Effects on Survey Responses to Gender-Related Questions." Defended Spring 2011.

Ryan LeCount (Ph.D. Dissertation Chair), topic: "Vulnerability and Animosity: Economic Insecurity and Anti-Black Prejudice Among Whites." Defended Fall 2014. Currently Assistant Professor of Sociology at Hamline University

Zhenyu Tang (Ph.D. Dissertation Chair), topic: “Gender Workplace Inequality in Post-reform China: Causes and Consequences.” Defended Spring 2015. Assistant Professor, Franklin College

Nicholas Vargas (Ph.D. Dissertation Chair), topic: “When Others Disagree: Contested Race and its Implications for Racial Identity, Attitudes, and Employment Inequality.” Defended Spring 2013. Currently Assistant Professor of Sociology at The University of Florida.

Master’s Thesis/Analytic Project Committees

Joy Kadowaki (Master’s Thesis Committee) “Emotional Labor and the Lawyer's Role as Advisor.” Defended Spring 2012.

Yunfan Li (Master’s Thesis Committee) “Subjective Well-Being in Developing Nations: What Are the Best National Traits.” Defended Spring 2013.

Abigail Nawrocki. “‘Nothing to Worry about’: Emotional Labor, Contraceptive Responsibility, and Pregnancy Prevention in College.” AP proposal defended Fall 2017

Benjamin Pratt (Master’s Thesis Committee). “The Ordained Women’s Movement.” Defended Spring 2015

Lindsay Rinaldo (Master’s Thesis Committee), “Occupational Mobility and Self-Rated Health Among Working Women: The Reality of Perceptions.” Defended Spring 2010.

Kathleen Short (Master’s Thesis Committee) “Using Psycho-Social Methods with Behavioral Based Fall Safety Training to Improve Safe Work Practices on Construction Sites.” Defended Spring 2009 (Virginia Tech—Myers-Lawson School of Construction).

Kadari Taylor-Watson (Master’s Thesis Committee) “Discrimination by Whom? Perceived Racial Discrimination and High Blood Pressure among Black Adults.” Defended Spring 2013.

Doctoral Committees

Lindsey B. Anderson (Ph.D. dissertation committee), “There Goes another Little Chip of your Heart”: Exploring the Intersections of Communication, Emotional labor, and Age.” Defended Spring 2014

Anning Hu (Ph.D. dissertation committee), “Folk Religion in Chinese Societies.” Defended Spring 2012.

Soyoung Kwon (Ph.D. dissertation committee), “Market Transition, Social Stratification and Health Inequality Complementary Approach to Health Inequality in Post-Reform China, 1990-2000.” Defended Fall 2012.

Julie Newcamp (Ph.D. dissertation committee), “Lactation Support and the Law: A Study of Organizational Legal Compliance.” Defended Spring 2013.

Charles Walter (Ph.D. dissertation committee), “The Mental Illness Career from an Organizational Perspective.” Defended Fall 2012 (Virginia Tech).

Sean Eddington (Ph.D. committee, Communication) “Networks of Outrage and Identity: Organizing and Identification within /r/Theredpill” Defended Spring 2018

Danielle Corple (Ph.D. committee, Communication) “Empowerment at ‘Work’: Examining ‘Economic Empowerment’ in Organizations serving Survivors of Commercial Sexual Exploitation.” Defended Spring 2019

Joey Marshall (Ph.D. committee, Sociology) in progress

Soon Seok Park (Ph.D. committee, Sociology) Defended. Summer 2019.

Virginia Sanchez (Ph.D. committee, Communication) Defended. Summer 2019.