

Icebreaker:

- What do you like to do for fun or in your free time?

Academic:

- Do you prefer to work with others or work by yourself?
- In what courses have you been most challenged? How did you get help?

Extracurricular (Work, Leadership, & Service):

- What campus involvements did you choose? What did you gain/contribute that would help you in a career in pharmacy?
- What is a difficult problem that you've had to solve while working or through campus involvement, and what did you gain from it?
- What are the qualities of a good leader?

Career Exploration:

- What do you think are the most important responsibilities of a pharmacist?
- What do you think is the best part of being a pharmacist?
- What have you done to investigate pharmacy? What is the most interesting thing you've learned?

Character/Abilities/Self Development):

- Give an example of when you've demonstrated passion and intellectual curiosity. How can you use these attributes to contribute the Purdue School of Pharmacy and the profession of pharmacy?
- What has been your greatest challenge in college?
- How would you define integrity?
- What is an area in which you feel you need improvement? How have you worked on this already or what is your plan to improve?
- As you may know, the school has a large and competitive applicant pool to choose from. Why do you think you should be accepted into Purdue's School of Pharmacy?

Questions from APHA-ASP

Accomplishments

- What do you consider to be the most important idea or suggestion you have made that was implemented by your current employer?
- Tell me about your most satisfying accomplishment as a pharmacist [or pharmacy student or pharmacy technician].
- Tell me about a quantifiable outcome from one of your efforts at work.
- How do you measure your success at work?

Career development

- What would you like to accomplish during the next five years?
- What made you choose pharmacy as a career?
- Who had the greatest influence on your choice of pharmacy as a career path?
- Describe the ideal position based on your long-term career plan.

Coping with change

- How do you handle change at work?
- Do you prefer a structured routine in your daily work, or frequent change?

Communication skills

- How do you routinely communicate with your subordinates [or superiors]?
- How would you rate your writing abilities?
- How would you describe your listening skills?

Dealing with conflict

- Do you prefer to confront conflict or tactfully avoid it?
- Have you ever lost your temper at work/school?
- Tell me about a time when you had to deal with an irate patient/customer/classmate. How did you handle the situation?
- Describe a time when you successfully resolved a conflict between yourself and one of your colleagues.

Creativity

- If you were to be a drug, what drug would you be?
- How would you like to be remembered?
- What is the most interesting work assignment that you have received?

Handling criticism

- What is your approach for dealing with constructive criticism?
- Describe a situation where your work was justifiably criticized
- Has any of your professors ever assigned a grade lower than you deserved? If so, what did you do?

Decision-making skills

- What kind of decisions are most difficult for you to make?
- What is your approach to making important decisions?
- Tell me about a time when you made an unpopular decision. How did you handle this situation?

Educational experience

- Is your GPA an accurate reflection of your academic ability?
- What subjects did you enjoy most [or least] in pharmacy school?
- If you had it to do over again, what changes would you make as a college student?

Issues related to the employer or position

- What do you find most [or least] appealing about this position? Why?
- What skills do you think are most critical for success in this position?
- How would your most recent supervisor describe your work habits?
- What did you like most [or least] about your most recent job?
- What were the limitations of your most recent position?

Management skills and abilities

- Tell me about your supervision of other individuals in past positions you have held.
- What type of management style do you think is most effective in managing health professionals?
- Give examples of your ability to delegate.

Personal attributes

- How do you measure personal success?
- Tell me about a time when your persistence paid off at work.
- Tell me about the last book you read.
- How would you describe your personality?

Problem-solving skills

- Tell me about a recurring problem at work that you were able to resolve.
- What is your usual approach to solving problems?
- Where do you turn when your usual problem-solving approaches are not successful?

Stress management

- How do you respond to deadlines?
- How do you manage stress in your daily work?
- What do you do to avoid burnout?

Time management skills

- How do you organize your daily assignments and activities?
- Give me examples of how you prioritized work assignments in your most recent position.
- Give me an example of a time management skill that has increased your productivity at work.