

CAROLYN CUMMINGS PERRUCCI

Curriculum Vitae
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ADDRESS

Home: 305 Leslie Avenue
West Lafayette, IN 47906
Telephone: (317) 743-2963

Office : Department of Sociology and Anthropology
700 W. State Street
Purdue University
West Lafayette, IN 47907-2059
Telephone: (765) 496-2019
FAX: (765) 496-1476
Email: perruccic@purdue.edu

PERSONAL INFORMATION

Born Murfreesboro, Tennessee (NEE Carolyn Land Cummings)
U.S. Citizen
Married to Robert Perrucci
Two (grown) children: Alissa Cummings Perrucci; Martin Cummings Perrucci
Two (young) grandchildren: Robert Michael and Andrew Elias Perrucci

EDUCATION

B.S. Sociology, Middle Tennessee State University, 1961
M.S. Sociology, Purdue University, 1963
Ph.D. Sociology, Purdue University, 1965

EMPLOYMENT

1964-66 Assistant Professor of Engineering Administration and Principal Investigator,
"Study of the Purdue Engineering and Science Graduate," Schools of Engineering,
Purdue University.

1966-70 Assistant Professor of Sociology, Purdue University.

1970-86 Associate Professor of Sociology, Purdue University.

1977-79 Assistant Equal Employment Officer, Purdue University.

1980-81; Chair, Co-Chair of Women's Studies, School of Humanities,

1986-88 Social Science and Education, Purdue University.

1992-1998 Associate Dean of the Graduate School, Purdue University

1998-2003 Head, Department of Sociology and Anthropology, Purdue University

1986-present Professor of Sociology, Purdue University
Director, Sociology Undergraduate Studies
Affiliate Faculty, Women, Gender, and Sexuality Studies Department
Affiliate Faculty, Center on Diversity and Inclusion
Affiliate Faculty, Butler Center for Leadership Excellence

FIELDS OF SPECIAL TEACHING/RESEARCH INTEREST

Sociology of Gender
 Sociology of the Family
 Sociology of Work and Occupations
 Sociology of Aging and Life Course

HONORS

Honorary Societies: Alpha Kappa Delta; Kappa Delta Pi; Phi Sigma Beta; Pi Gamma Mu; Tau Omicron
 Sims Award, Most Outstanding Social Science Major, Middle Tennessee State University, 1961.
 National Defense Education Act Fellow (Title IV), Purdue University, 1961-64.
 Ford Foundation Fellow, 1973-74
 Schlemann Gold Medallion Award, Purdue University, 1981 (service to women)
 Scholarly Achievement Award of North Central Sociological Association, 1990
 Aida Tomeh Distinguished Service Award, North Central Sociological Association, 1990
 Violet Haas Recognition Award, Council on the Status of Women, Purdue University, 1991
 Outstanding Teaching Award, Department of Sociology and Anthropology, 1992
 Nominee of Department of Sociology/Anthropology and School of Liberal Arts for Purdue University Outstanding Undergraduate Teaching Award, 1992
 Fellow, CIC (Big Ten) Academic Leadership Program, 1996-97
 Distinguished Alumna, School of Liberal Arts, Purdue University, 1997
 Carolyn C. Perrucci Undergraduate Achievement Award created by Women's Studies, 2008
 Purdue Distinguished Woman Scholar Award, 2014
 Featured in 31 Purdue Women Celebrating Women's History Month, March 2016, Research at Purdue Social Media (Twitter, Facebook, Google Plus), Office for VP for Research and Partnerships

BIBLIOGRAPHY

Books

The Engineer and Scientist: Student, Professional, Citizen. Research monograph published as Engineering Extension Series Bulletin Number 125, Purdue University, 1967. 116 pages (co-authored with W. K. LeBold).

Marriage and the Family: A Critical Analysis and Proposals for Change. New York: David McKay Company, Inc., 1974. 457 pages (co-edited with D.B. Targ).

Women in Scientific and Engineering Professions. Ann Arbor, Michigan: University of Michigan Press, 1984. 246 pages (co-edited with V.B. Haas).

Plant Closings: International Context and Social Costs, Aldine de Gruyter, 1988. 193 pages (co-authored with R. Perrucci, D. B. Targ and H. R. Targ).
 Reprinted by Transaction/Aldine, 2005.
 Recipient of the Scholarly Achievement Award of North Central Sociological Association, 1990

The Transformation of Work in the New Economy: Sociological Readings. Oxford University Press, 2007 (w/R. Perrucci)

America at Risk: The Crisis of Hope, Trust, and Caring. Roman and Littlefield, 2009 (with R. Perrucci)

Other Publications:

"Social Distance and Status Protection in a Psychiatric Hospital," The Sociological Quarterly, (Autumn, 1966):423-435 (with R. Perrucci).

"Social Origins, Mobility Patterns and Fertility," American Sociological Review, 32(August, 1967):615-625.

"Purdue Engineering Graduates of the Late Thirties," Journal of Engineering Education, 58(December, 1967):283-286 (with W. K. LeBold).

"Mobility, Marriage and Childspacing among College Graduates," Journal of Marriage and the Family, 30(May, 1968):273-282.

"Engineering and the Class Structure," Chapter 10 in R. Perrucci and J. Gerstel (eds.), The Engineers and the Social System, John Wiley and Sons, 1969, pp. 279-310.

"Social Origins, Educational Contexts and Career Mobility," American Sociological Review, 35(June, 1970):451-463 (with R. Perrucci).

"Minority Status and the Pursuit of Professional Careers: Women in Science and Engineering," Social Forces, 49(December, 1970):245-259. (Also reprinted in B. T. Eiduson and L. Beckman (eds.), Science as a Career Choice, New York: Russell Sage Foundation, 1973, pp. 579-87.)

"Sex-Based Professional Socialization among Graduate Students in Science," in Research Issues in the Employment of Women, Commission on Human Resources and Assembly of Behavioral and Social Sciences, National Research Council, Washington, D.C., 1974, pp. 83-123.

"Dual Occupation Families and Migration," American Sociological Review, 41(April, 1976):252-261. (with R. P. Duncan).

"University and Work Organization Influences on Professional Role Orientation," Sociological Focus 10(August, 1977):237-247.

"Early Work Orientation and Later Situational Factors as Elements of Work Commitment among Married Women College Graduates," The Sociological Quarterly 19 (Spring, 1978):266-280 (with D. B. Targ).

"Income Attainment among College Graduates: A Comparison of Employed Women and Men," Sociology and Social Research 62(April, 1978):361-386.

"Determinants of Male's Family Role Performance," The Psychology of Women Quarterly, 3 (Fall, 1978):53-66. (with H. R. Potter and D. L. Rhoads).

"Gender and Achievement: The Early Careers of College Graduates," Sociological Focus, 13(April, 1980):99-111.

Review of Scanzoni, Sex Roles, Women's Work and Marital Conflict, in Sex Roles: A Journal of Research, 6(April, 1980):324-326.

"Effects of Role Multiplicity on U.S. Army Personnel," The Journal of Political and Military Sociology 10(Spring, 1982):1-13 (with M.C. Devilbiss).

"The Influence of Family and Work Characteristics on Sustained Employment of College-Educated Wives," Sociological Focus 15(August, 1982):191-201 (with D.B. Targ).

Review of Rice, Dual-Career Marriages, in Sex Roles: A Journal of Research, 8(May, 1982):568-570.

Review of Tiffany, Women, Work and Motherhood, in The American Journal of Family Therapy, 11(Fall, 1983):80.

"Organizational Influences on the Sex Composition of College and University Faculty: A Research Note," Sociology of Education 57(July, 1984):193-198 (with R.L. Bach).

"Critical Issues Facing Women in Scientific Professions," Introductory chapter in V. Haas and C. Perrucci (eds.), Women in Scientific and Engineering Professions. University of Michigan Press, 1984, pp. 1-16.

"The Impact of a Plant Closing on Workers and the Community," in R. L. Simpson and I. H. Simpson (eds.), Research in the Sociology of Work, Volume 3, Greenwich, CT: JAI Press, 1985, pp. 231-260. (with R. Perrucci, D. B. Targ and H. Targ)

Review of Rossiter, Women Scientists in America: Struggles and Strategies to 1940, in Signs: A Journal of Women in Culture and Society 10 (Autumn, 1984):159-61.

Invited Commentary for Medical Aspects of Human Sexuality: "Differences in Affection between Men and Women," 18(May, 1984):84; "Money: Source of Marital Conflict," 19(January, 1985):127,130; "Value of Marriage Preparation Courses," 20(April, 1986):16, 19.

Review of Szafran, Universities and Women Faculty, in Contemporary Sociology: A Journal of Reviews 14(January, 1985):96-97.

"Gender Equity in Sociology Faculty Employment Patterns: A Cross-University Comparison," Sociology and Social Research 70 (April, 1986):235-241.

"On Access to Employment," Sociological Focus 19(August, 1986):215-228.

"Plant Closing: A Comparison of the Effects on Female and Male Workers," in R. M. Lee (ed.), Redundancy, Layoffs and Plant Closures: The Social Impact, Beckenham, Kent, U.K.: Croom Helm Ltd. Publishers. 1987, pp. 181-207. (with D. B. Targ, R. Perrucci and H. Targ).

"Family Configuration, Family Interaction and Intellectual Attainment," Journal of Marriage and the Family, 50 (February, 1988):33-44 (with P. A. Widlak).

"The Effects of a Plant Closing on Marriage and Family Life," in P. Voydanoff and L. Majka (eds.), Economic Distress and Families. Sage Publications, Inc., 1988, pp. 55-71. (with D. B. Targ).

"Workers Responses to Plant Closings," Labor Law Journal 39(August, 1988):562-566 (with H. R. Targ, R. Perrucci, and D. B. Targ). (Also reprinted in Human Resources Yearbook. Prentice-Hall, 1989.)

"Plant Closings, Unemployment and Families," Marriage and Family Review 15 (1990): 131-145 (with D.B. Targ).

Review of Pappas, The Magic City: Unemployment in a Working-Class Community, in American Journal of Sociology, 95(March, 1990):1331-1333.

"Unemployment and Mental Health: Research and Policy Implications," in J. M. Greenley (ed.), Mental Health in Social Context. Greenwich, CT: JAI Press, 1990, pp. 237-264 (with R. Perrucci).

"The Impact of Unemployment and Economic Stress on Social Support," Community Mental Health Journal, 29(June, 1993):205-221. (with F. Kong and R. Perrucci).

"Economic Strain, Family Structure and Problems with Children among Displaced Workers," Journal of Sociology and Social Welfare, 21(September, 1994):79-91.

"Changes in Spousal Decision-Making Patterns among Displaced Workers," Humboldt Journal of Social Relations, 21:1(1994):121-135 (with L. Huang).

"Race and Income: A Comparison of Employment and Retirement Income Determination Processes," International Journal of Contemporary Sociology, 31:2 (1994) 235-252 (with M. Kim).

"Women and Unemployment in the U.S.," in K. Borman and P. Dubeck (eds.), Women and Work: A Handbook, New York: Garland Press, 1996, pp. 21-25. (with D.B. Targ)
Also in Women and Work: A Reader, New Brunswick: Rutgers University Press, 1997, pp. 21-25.

"Gender Differences in the Economic, Psychological and Social Effects of Plant Closings in an Expanding Economy," The Social Science Journal, 34:2(1997)217-233 (with R. Perrucci and D.B. Targ).

"Racial Inequality in Men's Employment and Retirement Earnings," The Sociological Quarterly, 38(3)1997:431-438. (with R. Hogan and M. Kim)

"Producing and Reproducing Class and Status Differences: Racial and Gender Gaps in U.S. Employment and Retirement Income," Social Problems, 45(4)1998, pp. 528-549. (with R. Hogan).

Reprinted in B. Landry, Race, Gender and Class: Theory and Methods of Analysis. Upper Saddle River, New Jersey: Pearson Education/Prentice Hall, 2007.

"Gender Inequality in Employment and Retirement Income: Effects of Marriage, Industrial Sector, and Self Employment," in V. Demos and M. Segal (eds.), Advances in Gender Research: Social Change for Women and Children, Volume 4, JAI Press, 2000, pp. 27-54. (with R. Hogan and J. Wilmoth).

"Unemployment as a Public Health Problem," Pp. 10 – 17 in Agenda for Social Justice 2004, editors R. Perrucci, K. Ferraro, J. Miller and P. Rodriguez-Rust, Knoxville, TN: Society for the Study of Social Change (with R. Perrucci).

"Disentangling Disadvantage: Race, Gender, Class, and Occupational Effects on the Employment Earnings of Older U.S. Workers," International Journal of Contemporary Sociology 41, 2, 2004: 147-162 (with A. Behringer and R. Hogan).

“Dual Earner Couples’ Expectations for Timing of Retirement,” Pages 111-132 in Volume 9 *Advances in Gender Research, Gender Realities: Local and Global*, Elsevier/ JAI (2005), editors M. Segal and V. Demos (with A. Behringer and R. Hogan).

“Enduring Inequality: Marriage, Gender and Employment Income in Late Career,” *Sociological Spectrum* 25, 1, Jan/Febr. 2005: 53-77 (with A. Behringer, R. Hogan, and J. Wilmoth).

“Gender, Educational Credentials and Income Inequality in Late Career,” *International Journal of the Humanities* Vol. 2, No. 3, 2006: 1915-1925 (with R. Hogan).

“Contrasting Cultures and Nations Project – Interview” in *A.S.A. Innovative Techniques for Teaching Sociological Concepts*, 4th Edition, E. Cain and S. Nenga, editors, 2006.

“Race and Gender Income Gaps.” Pp. 224-231 in R. Perrucci and C. Perrucci, editors, *The Transformation of Work in the New Economy: Sociological Readings*, Roxbury Publishing, 2007 (with R. Hogan).
Reprinted in K. Crawford, ed., *Readings in Anthology*. Kendall/Hunt Publishing Co., 2007.

“Black Women: Truly Disadvantaged in the Transition from Employment to Retirement Income.” *Social Science Research*, 36, 2007: 1184-1199.

Review of Joyce, *Women, Marriage and Wealth: The Impact of Marital Status on the Economic Well-Being of Women Through the Life Course*, in *Contemporary Sociology*, 37, 3, May 2008: 232-233.

“Surviving Widowhood: Gender and Race Effects on Health-Related Coping Strategies.” 2008. Pp. 197-215 in V. Demos and M. Segal (eds.) *Advances in Gender Research, Volume 12*, Emerald, JAI. (with T. A. Nuriddin)

“Unemployment” in Deborah Carr, Editor in Chief, *The Encyclopedia of the Life Course and Human Development*, Gale/MacMillan Reference, 2009. 8 pages (with R. Perrucci)

“Race, Work Experiences and Perceived Promotional Opportunity,” *International Journal of Contemporary Sociology*, Vol. 46, No. 1, April 2009: 77-92 (with D. Banerjee).

“Gender, Race and Perceived Promotability among American Employees,” Pages 147-166 in M. T. Segal (ed.), *Advances in Gender Research, Vol. 14: Interactions and Intersections of Gendered Bodies at Work, at Home, and at Play*. Emerald, 2010 (with D. Banerjee).

“Job Satisfaction: Effects of Gender, Race, Worker Qualifications and Work Context,” Pages 39-58 in C. Williams and K. Dellinger, (Eds.), *Research in the Sociology of Work, Volume 20, Gender and Sexuality in the Workplace*, Emerald Books, 2010 (with D. Banerjee).

“Factors Impacting Job-Related Self-Esteem,” *International Journal of Contemporary Sociology*, 47 2, 2010: 347-363. (with D. Banerjee).

“Employee Benefits and Policies: Do They Make a Difference for Work/Family Conflict?” *Sociology and Social Welfare*, XXXIX, 3 (September 2012) 133-147. (w/D. Banerjee)

“Jobs for America,” Pp. 72-80 in G. Mushert, K. Ferraro, B. Locke, R. Perrucci, and J. Shefner, (eds.), *Agenda for Social Justice: Solutions 2012*, Society for the Study of Social Problems.

(w/R. Perrucci)

"Displaced Workers," Pp. 182-184 in V. Smith (ed.), *Sociology of Work: An Encyclopedia*, Sage Publications, 2013.

"The Good Society: Core Social Values, Social Norms, and Public Policy," *Sociological Forum*, Vol. 29, No. 1, (March, 2014): 356-379. (with R. Perrucci)

"Hope, Trust, and Caring: Economic Basis and Social Consequences," Pp. 11-25 in C. M. Renzetti and R. K. Bergen, (eds.), *Understanding Diversity: Celebrating Difference, Challenging Inequality*. Boston: Allyn and Bacon, 2015. (with R. Perrucci)

"Who Gets the Daddy Bonus and Who Pays the Cost?" *International Journal of Contemporary Sociology*, 51, 2 (October 2015): 117-144. (with R. Hogan).

"The Triple Revolution: 1965-2015: Revisiting Institutional Social Problems," *International Journal of Contemporary Sociology*, 52, 2 (October 2015): 213 – 230. (with R. Perrucci)

"Who Publishes in Leading Sociology Journals, 1965 -2010?" In E. Wright and T.A. Calhoun, (eds.), *What to Expect and How to Respond: Distress and Success in Academia*. Rowman and Littlefield, forthcoming fall 2016.

Research Reports and Manuals

"A Report on the Purdue University Engineering and Science Graduate," Purdue University, 1966, 10 pages (with W. K. LeBold).

"Engineers and Scientists: A Comparative Analysis of Professional Values and Behavior," Research report prepared for the U.S. Department of Labor, Grant No. 91-16-66-28, Fall, 1967. Copies are available from the author and the Clearinghouse for Federal Scientific and Technical Information PB 178388. 86 pages.

"The Female Engineer and Scientist: Factors Associated with the Pursuit of a Professional Career," Research report prepared for the U.S. Department of Labor, Grant No. 91-16-67-43, Fall, 1967. Copies are available from the author and the Clearinghouse for Federal Scientific and Technical Information, PB 182149. 105 pages.

"Final Report for Initial Phase of an Evaluation of the Baccalaureate in Nursing Program, Purdue University," research report prepared for the W. K. Kellogg Foundation, June 30, 1971. 38 pages (with H. R. Potter).

"Structural Factors in Proportion of Faculty Who Are Women," in Recent Studies and New Directions in Research Concerning Women in Science and Engineering. Washington, D.C.: National Academy Press, 1983, pp. 44-51; 111-112.

"CIC Fellows, 1978-1992," Champaign, IL: Committee on Institutional Cooperation, 1994. 140 pages, (with L. Huang).

"Graduate Education at Purdue University," West Lafayette, IN: Office of Publications, Purdue University, Graduate School, 1995 (with R.J. Bernhard, M.W. Fristoe, S.L. Hem, E.H. Henderson, A.T. McKenzie, T.J. Newby, J.J. Otto, H.L. Schrank, and C.B. Vibbert).

Papers Presented at Professional Meetings

"Social Origins, Mobility Patterns and Fertility," read at the 1967 annual meeting of the American Sociological Association in San Francisco, California.

"Social Origins, Educational Contexts and Career Mobility," read at the 1967 annual meeting of the American Sociological Association in San Francisco. (with R. Perrucci)

"On the Pursuit of Scientific Careers among Women," read at the Tenth International Seminar on Family Research in Teheran, Iran, March 6, 1968.

"Socialization and Social Control among Women in the Professions," read at the Workshop on Sociological Theory and Research in Education, Myrtle Beach, South Carolina, May 2, 1971.

"Sex-Based Professional Socialization among Graduate Students in Science," read at the Workshop on Research Issues in the Employment of Women, Washington, D.C., September 24, 1974.

"Women and Policy," panelist at annual meeting of North Central Sociological Association, Louisville, Kentucky, May 7, 1976.

"Determinants of Male's Family Role Performance," read at the 1978 annual meetings of the North Central Sociological Association, Cincinnati, Ohio, May 18. (with H.R. Potter)

"Gender and Socioeconomic Achievement," Invited Luncheon Roundtable Discussion Leader, annual meetings of the American Sociological Association, San Francisco, California, 1978.

"Equal Opportunity in Academia," presented at Panel on Equal Opportunity: Prospects for the 1980's at 1979 annual meetings of the North Central Sociological Association, Akron, Ohio, April 27.

"The Influence of Employment and Familial Characteristics on Hours Worked by College-Educated Women," read at the 1980 annual meetings of the North Central Sociological Association, Dayton, Ohio, May 3. (with D.B. Targ)

"Structural Determinants of Gender Composition of University Faculty" roundtable presider at the annual meetings of North Central Sociological Association, Cleveland, Ohio, April 26, 1981.

"Accounting for the Underrepresentation of Women Faculty at Universities," read at the 1982 annual meetings of the Midwest Sociological Society, Des Moines, Iowa, April 9. (with R.L. Bach)

"Organizational Influences on the Sex Composition of Faculty: A Comparison of Colleges versus Universities," read at the 1982 annual meetings of the American Sociological Association in San Francisco, California, September 6. (with R.L. Bach)

"Plant-Closings: The Family Response," colloquium presented at the 1983 annual meetings of the Society for the Study of Social Problems, Detroit, Michigan, August 27. (with D.B. Targ)

"Class Consciousness among Workers displaced by a Plant Closing," read at the 1984 annual meetings of the North Central Sociological Association, Indianapolis, April 27 (with R. Perrucci, D. B. Targ and H. R. Targ).

"Doing Plant Closing Research" roundtable co-presider, annual meetings of the North Central Sociological Association, Indianapolis, April 29, 1984 (with R. Perrucci, D. B. Targ and H. R. Targ).

"Plant Closing: A Comparison of the Effects on Female and Male Workers," read at the 1984 annual meetings of the American Sociological Association in San Antonio, Texas, August 27 (with D. B. Targ, R. Perrucci, and H. R. Targ).

"Gender Equity in University Faculty Employment: Organizational Influences," Invited Luncheon Roundtable Discussion Leader, annual meeting of American Sociological Association, San Antonio, Texas, August 27, 1984.

"Women and Plant Closings," Invited Luncheon Roundtable Discussion Leader, annual meeting of the American Sociological Association, Washington, D.C., August 26, 1985. (with D. B. Targ)

"The Effects of a Plant Closing on Marriage and Family Life," read at the Symposium on Economic Distress and Families: Coping Strategies and Social Policy, University of Dayton, Dayton, Ohio, October 24, 1985 (with D. B. Targ).

"On Access to Employment," Presidential Address, 60th Annual Meeting of the North Central Sociological Association, Toledo, Ohio, April 17, 1986.

"Unemployment and Mental Health: Research and Policy Implications", Invited Roundtable Presentation, 1986 annual meeting of the Society for the Study of Social Problems, New York City, August 29 (with R. Perrucci).

"Plant Closings: The International and Local Connection," 1987 meeting of the North Central Sociological Association, Cincinnati, Ohio, April 3 with R. Perrucci, D. B. Targ and H. R. Targ).

"Family Configuration, Family Interaction and Intellectual Attainment," 1987 annual meeting of the Society for the Study of Social Problems, Chicago, Illinois, August 16(with P. A. Widlak).

"Coping with Unemployment: Individual and Social Resources," 1987 annual meeting of the American Sociological Association, Chicago, Illinois, August 17 (with R. Perrucci and D. B. Targ).

"Worker Responses to Plant Closings," 1988 annual meeting of the Industrial Relations Research Association, Cincinnati, Ohio, March 25. (with H. R. Targ, R. Perrucci and D. B. Targ).

"Families' Responses to Unemployment," 1989 annual meeting of the Indiana Council on Family Relations, Indianapolis, Indiana, February 10 (with D.B. Targ).

"Impacts of Involuntary Unemployment on Families," 1989 annual meeting of the Midwest Sociological Society, St. Louis, Missouri, April 7.

"Unemployment, Economic Stress and Problems with Children," 1989 annual meeting of the Society for the Scientific Study of Social Problems, Berkeley, California, August 8.

"Changes in Family Decision-Making among Displaced Workers," annual meeting of the North Central Sociological Association, Dearborn, Michigan, April 26, 1991 (with L. Huang).

"The Impact of Plant Closings on Workers and Their Families in Declining and Expanding Economies," 1991 annual meeting of the American Sociological Association, Cincinnati, Ohio, August 25 (with R. Perrucci, D. B. Targ, H. R. Targ).

"Race, Gender and Retirement Income," 1993 annual meeting of the North Central Sociological Association, Toledo, Ohio, April 17 (with M. Kim).

"Race and Income: A Comparison of Employment and Retirement Income Determination Processes," 1994 annual meeting of the American Sociological Association, Los Angeles, California, August 8 (with M. Kim).

"Producing Minority Ph.D.s.: Evaluation of a Predoctoral Fellowship Program," 1995 annual meeting of the Society for Applied Sociology, San Diego, CA, October 14 (with L. Huang).

"Gender Differences in the Economic, Psychological and Social Effects of Plant Closings in an Expanding Economy," presented at the 1996 annual meeting of the North Central Sociological Association, Cincinnati, OH, April 14.

"Increasing Inequality through the Life Cycle," presented at the 1996 annual meeting of the American Sociological Association, New York, NY, August 17 (with R. Hogan and M. Kim).

"Affirmative Action in Academia," 1997 annual meeting of the Society for the Study of Social Problems, Toronto, Ontario, Canada, August 10 (with L. Huang).

"Creating Diversity in Higher Education through a Predoctoral Fellowship Program," 1998 annual meeting of the North Central Sociological Association, Cleveland, Ohio, April 17.

"Producing and Reproducing Class and Status Differences: Gender and Racial Gaps in U.S. Employment and Retirement Income," presented at the 1998 annual meeting of the Society for the Study of Social Problems, San Francisco, CA, August 20 (with R. Hogan).

"Gender and Expectations for Timing of Retirement," presented at the 1999 annual meeting of the North Central Sociological Association, Troy, MI, April 16 (with A. Behringer).

"Reproducing Inequality," presented at the 11th Conference of North American and Cuban Philosophers and Social Scientists, Cuba, June 18, 1999 (with R. Hogan).

"Gender Expectations for Retirement Timing," presented at the 1999 annual meeting of the Society for the Study of Social Problems, Chicago, August 7 (with A. Behringer).

"Work and Family Influence on Dual-Worker Couples' Expectations for Retirement Timing," presented at the 1999 annual meeting of the ASA, Chicago, August 10 (with A. Behringer).

"Privilege in Employment and Retirement," presented at the 1999 annual meeting of the ASA, Chicago, August 10 (with A. Behringer and R. Hogan).

"Gender and Racial Inequality in Pre-Retirement Employment Income," presented at the 2000 annual meeting of the North Central Sociological Association, Pittsburgh, PA, April 14 (with A. Behringer, J. Wilmoth, and R. Hogan).

"Employment Income Inequality among Older U.S. Workers: Gender, Race, and Class Comparisons," presented at the 2000 annual meeting of the Society for the Study of Social Problems, Washington, D.C., August 12 (with A. Behringer, J. Wilmoth, and R. Hogan).

"Balancing Family and Work," presented at Persons, Processes and Places: Research on Families, Workplaces and Communities," Research Conference sponsored by the Business and Professional Women's Foundation, the Center for Families at Purdue University, and the Alfred P. Sloan Foundation, San Francisco, CA. February 8, 2002.

“Gender, Marriage and Income Inequality,” Paper presented at the 2002 annual meeting of the Society for the Study of Social Problems, Chicago, IL, August 16. (with A. Behringer, R. Hogan, and J. Wilmoth)

“Race, Gender, and Cohort Effects on Retirement Earnings: A Peek at Wave Five of the HRS,” Paper presented at the 2003 annual meeting of the American Sociological Association, Atlanta, GA, August 19 (with R. Hogan).

“The Enduring Cost of Marriage for White Women: Gender and Employment Income in Late Career,” paper presented at 2nd Annual Hawaii International Conference on Arts and Humanities, Honolulu, January 8, 2004 (w/R. Hogan).

“Gender, Educational Credentials and Income Inequality in Late Career,” presented at Second International Conference for New Directions in the Humanities, Prato, Italy, July 2004 (w/R. Hogan).

“Black Women: Truly Disadvantaged in the Transition from Employment to Retirement Income,” presented at the annual meeting of the Society for the Study of Social Problems, Philadelphia, PA, August 12, 2005 (w/R. Hogan)

“Reflections on a Career,” Panel presentation at the annual meeting of the Society for the Study of Social Problems, August 11, 2007.

“Causes and Solutions to Unemployment in the U.S.,” Panel presentation at the annual meeting of the American Sociological Association, Boston, MA, August 1, 2008.

“Gender, Race and Job Satisfaction,” presented at the annual meeting of the Society for the Study of Social Problems, Atlanta, August 15, 2010.

“Employee Benefits and Policies: Do They Make a Difference for Work/Family Conflict?” Paper presented at the annual meeting of the Society for the Study of Social Problems, Las Vegas, August 19, 2011.

“Economic Crisis in the U.S.A. and Its Relation to Hope, Trust, and Caring,” presented at The 6th Annual International Conference on Sociology, Athens, Greece, May 2012. (with R. Perrucci)

“Factors Affecting Perceived Job Autonomy: Gender, Race, Human Capital, and Work Context,” Paper presented at the annual meeting of the Society for the Study of Social Problems, Denver, Co., August 2012.

“Big Science and Social Closure: Publication Patterns in a Sociology Flagship Journal 1960-2010, Education Section Roundtable presentation at the annual meeting of the American Sociological Association, New York City, August 2013 (w/R. Perrucci and M. Subramaniam).

“Sociology, Social Policy, and the Good Society,” paper presented at the annual meeting of the North Central Sociological Association, Cincinnati, Ohio, April 2014. (with R. Perrucci)

“Women Sociologists as Editors and Authors in Two Leading Sociology Journals: 1960-2010,” paper presented at the annual meeting of the American Sociological Association, San Francisco, CA., August 2014 (w/M. Subramaniam and R. Perrucci).

“Editors, Authors and Social Closure in Four Leading Sociology Journals, 1960-2010: The Role of Discipline Demographics and Journal Mission,” paper presented at the annual meeting of ASA in San Francisco, August 2014.

“Academic Social Closure: Publication Patterns in Two Sociology Flagship Journals, 1960-2010,” paper presented at the annual meeting of the ASA in San Francisco, August 2014 (w/M. Subramaniam and R. Perrucci).

“Social Closure in Leading Sociology Journals, 1960-2010: The Role of Discipline Demographics and Journal Mission,” paper presented at “Workplace Inequalities: Race, Class, and Gender – Thematic” the annual meeting of the Society for the Study of Social Problems in Chicago, August 2015. (with R. Perrucci and M. Subramaniam)

“From Little Science to Big Science: Did Women and Non-Elites Get Left Out? Paper presented at the joint meeting of the Midwest Sociology Society and the North Central Sociological Association, March 17, 2016 (with M. Subramaniam and R. Perrucci)

“Gender and Publication in Two Leading Sociology Journals, 1960 – 2010: Gatekeepers and Research Styles” paper to be presented at the annual meetings of the Society for the Study Problems, Seattle, WA, August 2016 (with M. Subramaniam and R. Perrucci)

PROFESSIONAL ACTIVITIES

General

Occasional reviewer of papers for the following professional journals: Administrative Science Quarterly; American Journal of Sociology; American Sociological Review; Demography; Gender and Society, Journal of Marriage and the Family; Human Organization; Humboldt Journal of Social Relations; Sex Roles: A Journal of Research; Social Forces; Social Problems; Science; Social Psychology Quarterly; Social Science Quarterly; Sociological Focus; Sociology and Social Research; The Sociological Quarterly.

- 1970-present Occasional reviewer of research proposals for National Science Foundation's programs in anthropology, ethics and values studies, and sociology.
- 1971 Participant in the National Research Council's Invitational Workshop on Sociological Theory and Research in Education, in Myrtle Beach, South Carolina, May 2-7.
- 1974 Participant in the National Research Council's Invitational Workshop on Research Issues in Women's Employment, in Washington, D.C., September 23-24.
- 1977 Participant in the Invitational Working Conference on Issues Related to Sexual Assault. NIMH, National Center for the Prevention and Control of Rape, in Ann Arbor, Michigan, May 25-27.
- 1979 Associate Editor, The Family Coordinator, Special Issue on "Men's Roles in the Family," 28 (October).
- 1979- present Consultant, Council of Graduate Schools in the United States. (including several site visits).
- 1979 Consultant, National Institute of Education's new Grant Program on Post-Secondary Organization and Management, Chicago, December 7.

- 1979-83 Invited participant, American Council on Education's National Identification Program for the Advancement of Women in Higher Education Administration.
- 1981 Participant in the National Research Council's Invitational Conference on Recent Studies and New Directions in Research Concerning Women in Science and Engineering, in Washington, D.C., May 5.
- 1982-83 Fellow, Library Research Council in Social Science.
- 1983- present Co-Founder and Member, Labor Studies Research Group, West Lafayette, Indiana (with R. Perrucci, D. B. Targ, and H. R. Targ).
- 1989-1992 Advisory Editor, The Sociological Quarterly
- 1990-1995 Associate Editor, Journal of Family Issues
- 1995 Panelist on "National Overproduction of Ph.D.'s? The Management Role of the Graduate School," annual meeting of the CIC Graduate Deans, Northwestern University, March.
- 1995-1998 Appointed Member, Distinguished Master's Thesis Award Committee of the Midwestern Association of Graduate Deans

Within the American Sociological Association

- 1969-1972 Elected Member of the Committee on Training and Professional Standards.
- 1972-1973 Elected Member and Chairperson, Nominating Committee, A.S.A., 1977-1978 Section on Sociology of Education.
- 1972-1973 Elected Member, Nominating Committee, A.S.A. Section on Organizations and Occupations.
- 1975-1976 Organizer and Chairperson, Session on Family Change, annual meetings of the A.S.A. in New York City, August, 1976.
- 1978-1980 Elected Member, A.S.A. Committee on Nominations.
- 1979-1980 Elected Chair Elect; Chair, A.S.A. Section on Sex and Gender, (formerly Sex Roles).
- 1980-1981 Member, A.S.A. Section Board.
- 1981 Elected Member, Committee on Freedom in Research and Teaching (COFRAT). Declined to serve full three-year to which elected due to time constraints.
- 1983-1985 Elected Member, Council, A.S.A. Section on Organizations and Occupations, including Committee on Publication Series.
- 1984-86 Elected Member, A.S.A. Committee on Nominations.
- 1986-88 Appointed Member, A.S.A. Career of Distinguished Scholarship Award Selection Committee.

- 1987-88 Co-organizer and Co-chair of Session on Sociology of Work, Occupations, and Professions, annual meeting of the A.S.A. in Atlanta, Georgia, August 27, 1988 (with R. Perrucci).
- 1990-93 Elected Council-Member-At-Large, A.S.A. (Council is the governing body.)
- 1996 Panelist "Professional Socialization of Graduate Students," annual meeting of the ASA in New York City, August 1996.
- 1999 Invited Roundtable, "Monitoring and Mentoring Graduate Students," ASA's Academic and Professional Affairs Program for Directors of Graduate Study, annual meeting of the ASA in Chicago, IL, August 8,
- 1999 Invited Presider, Refereed Roundtable on "Gender and Retirement," ASA, Chicago, August 10.
- 2002 Invited Presider, Roundtable on 1) "Mentoring New Faculty;" and "Helping Faculty Make the Transition to Retirement," 2002 Annual Chair Conference, American Sociological Association, Chicago, IL, August 15-16.
- 2008 Invited Panelist, "Coping with Job Loss," ASA, Boston, MA, August 1.
- 2010 Author Meets Critics," America in Crisis, Society for the Study of Social Problems, Atlanta, August 15.
- 2013 Invited Thematic Session Organizer, "Income Inequality in Later Life," ASA, NYC.

Within the North Central Sociological Association

- 1972-1973 Organizer and Chairperson, Family Sociology Session, annual meetings of N.C.S.A., Cincinnati, Ohio, May 12.
- 1972-1973 Member, Ad Hoc Committee on the Status of Women.
- 1977 Organizer and Chairperson, Family Sociology Session, annual meetings of N.C.S.A., Pittsburgh, Pennsylvania, May 12.
- 1978-1980 Member, Committee for Distinguished Scholarly Achievement Award.
- 1979 Discussant, Sex Roles Session, annual meeting of the N.C.S.A., Akron, Ohio, April 26.
- 1978-1979;
1979-1980 Member; Chairperson, Nominations Committee.
- 1979-1980 Organizer and Chairperson, Sociology of Work and Family Session, annual meeting of the N.C.S.A., Dayton, Ohio, May 1.
- 1980-1981 Member, Development Committee (Didactic Seminars).
- 1981-82 Elected Vice President Elect; Vice President, and
1982-83 Program. Chair, North Central Sociological Association. (Theme: The Future of Social Inequality- Class, Race and Sex).

- 1983-84;
1986-87 Member, Audit, Budget and Finance Committee
- 1984-87 Elected President-Elect, President, Past President, North Central Sociological Association.
- 1986-88 Member, Nominations Committee
- 1988 Organizer and Chair, Work and Unemployment Session," annual meetings of N.C.S.A., Pittsburgh, PA., April 15.
- 1989 Organizer and Chairperson, Work, Unemployment and Family Session, annual meeting of North Central Sociological Association, Akron, Ohio, April 14.
- 1989-1990 Member, "Year 2000" Development Committee, North Central Sociological Association.
- 1986-88;
1991-93 Member, Aida Tomeh Distinguished Service Award Committee
- 1992 Organizer and Chair, Session on Work and Unemployment, "annual meetings of N.C.S.A., Ft. Wayne, IN, April 25.
- 1993 Organizer and Chair, Session on "Deindustrialization and Reindustrialization in the Midwest," annual meeting of the N.C.S.A., Toledo, Ohio, April 17.
- 1994 Panelist, "Administrative Issues in Academia in the 1990's" annual meeting of the N.C.S.A., Columbus, Ohio, April 16.
- 1994 Member, Ad Hoc Committee to Evaluate Sociological Focus.
- 1995 Panelist, "Professional Issues in Academia in the 90's: Advisor-Graduate Student Relationships" annual meeting of the N.C.S.A., Pittsburgh, PA, April 22.
- 1998 Member, Aida Tomeh Distinguished Service Award Committee.
- 1999 Past Presidential Panelist, "Changes in the Profession and Practice of Sociology," annual meeting of the N.C.S.A., Troy, MI, April 16.
- 2014 Thematic Session on "Doing Good," annual meeting of the N.C.S.A., Cincinnati, Ohio, April 11.
- 2016 Thematic Session on "Intersectionality in the Academy," joint meeting of the Midwest Sociology Society and the North Central Sociological Association, Chicago, IL, March 24.

Within the Society for the Study of Social Problems

- 1985-86 Appointed Chair, Elections Committee
- 1986-88 Member, Chair, Membership Committee

- 1986-87 Plenary Session organizer and presider, "Unemployment," annual meeting of SSSP in New York City, August 16, 1987.
- 1999 Discussant, "Education in an Era of Globalization" session, annual meeting of SSSP in Chicago, August 5, 1999
- 2000 Introduction of President for the Presidential Address, annual meeting of SSSP in Washington, D.C., August 12.
- 2002 Appointed Member: 1) Lee Student Support Fund Committee; and
2) Minority Scholarship Committee
- 2003-2005 Appointed Member, Chair Elect, Permanent Organization and Strategic Planning Committee
- 2005 Organizer of a session on "Retirement," Philadelphia, August 13.
- 2005-2007 Elected Chair, Division of Youth, Aging and the Life Course
- 2005-2006 Appointed Chair, Lee Student Support Fund Committee
- 2006-2009 Elected Member, Board of Directors
- 2007-2009 Appointed Chair Elect, Chair, Lee Founders Award Committee
2009-2010
- 2009-2011 Elected Vice President Elect; Vice President
- 2016 Presider of Thematic Session on "Ideology, Status, and Knowledge Production" to be held at the annual meetings of SSSP in Seattle, WA, August.

RESEARCH GRANTS RECEIVED

- American Council of Learned Societies
- Committee on Institutional Cooperation (C.I.C.)
- Cummins Engine Foundation
- Ford Foundation
- Indiana State AFL-CIO
- Kinley Trust
- Lever Brothers Company Foundation, Inc.
- Motorola, Inc.
- National Institutes of Health
- Office of International Programs, Purdue University, (Global Initiative Faculty Grant)
- PPG Industries Foundation
- Purdue Research Foundation (David Ross XR and XL grants; International Travel Awards)
- Tecumseh Area Partnership, Inc.
- Union Carbide Corporation
- United Technologies
- U.S. Department of Labor
- U.S. Office of Education.
- W.K. Kellogg Foundation

APPLIED PROFESSIONAL (COMMUNITY) ACTIVITY

- 1973 Appointed by Mayor Joseph Dienhart as Member of the Tippecanoe County (Indiana) Task Force on the Status of Women.
- 1980-1984 A founder and supporter of The Women's Center, a non-profit organization serving the greater Lafayette (IN) community, including women at Purdue University.
- 1982 Member, Sex Education Sub-Committee, West Lafayette (IN) Junior High School Parent Council (designed a sex education curriculum unit for 7th grade).
- 1983 Assistant Instructor, Computer Mini-Course for second-graders at Kingston Elementary School, West Lafayette, Indiana (with D. Gaskell).
- 1983 Consultant to North West Indiana Central Labor Council for proposal development, "Project CARE: Job Clubs for Displaced Workers," funded by Comprehensive Education and Training Act (CETA) (approx. \$75,000).
- 2004 Member, West Lafayette, IN, Strategic Development Planning Process Community Forum #1 and #2
- 2009-present Docent, Wa-Ba-Shi-Ka Nature Center, Battleground, IN.
- 2015 Advanced Master Gardener, Purdue University Cooperative Extension Service.

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

- American Sociological Association, including Sections on Sociology of Aging, Sociology of Family, Sociology of Organizations and Occupations, and Sociology of Sex and Gender;
- Council of Graduate Schools;
- Midwestern Association of Graduate Schools;
- Indiana Academy of the Social Sciences;
- National Council on Family Relations;
- Indiana Council on Family Relations;
- Midwest Sociological Society
- North Central Sociological Association;
- Population Association of America;
- Society for the Study of Social Problems;
- Sociologists for Women in Society.

UNIVERSITY COMMITTEE SERVICE SINCE 1990

- 1987-1990 Elected Member, University Senate
- 1987-1990 Appointed Member, University Faculty Promotions Committee
- 1987-1991; Appointed Chair or Member, Department of Sociology and Anthropology
1993; 1995-98 Teaching Awards Committee
- 1989-1990 Elected Chair, University Senate Nominating Committee
- 1989-1992 Appointed Chair, School of Liberal Arts Honorary Degree Committee

- 1989-1990 Appointed Member, University Senate Advisory Committee
- 1989-1990 Appointed Member, Dean of Students' Task Force on Harassment and Discrimination
1989-1990 Appointed Member, SLA Selection Advisory Comm. for Director of Women's Studies
- 1990-1992 Appointed Member, Department of Sociology and Anthropology Graduate Committee
- 1991-1992 Elected Member (Chair), Selection Advisory Committee for Department Head for Sociology and Anthropology
- 1991-1992 Appointed Member, Scholastic Delinquencies and Re-admission Committee
- 1992-1993 Appointed Member, Committee to Review Structure of Graduate School and Office for Research at Purdue University
- 1993 Appointed Member, Committee to Review Structure and Functions of University Graduate Council
- 1993-1998 Faculty Advisor, Graduate Student Association
- 1993-1998 Appointed Member, University Advisory Committee on International Programs
- 1994 Appointed Member, Administrative Selection Advisory Committee for Registrar
- 1994-95 Elected Member (Chair), Dept. Sociology and Anthropology Faculty Search Comm.
- 1994-1999 Appointed Member, Bearing Scholars and Fellows Committee
- 1995 Appointed Member, Search Committee for Director of Programs for Study Abroad, Office of International Programs.
- 1995-1998 Appointed Member, University Task Force on Women's Issues
- 1995-1998 Appointed Member, Committee for the Education of Teaching Assistants
- 1999 Ad Hoc Flora Roberts Committee, Department of Convocations and Lectures
- 1999-2000 Appointed Reader, Academic Reinvestment Proposals, Office Executive Vice President for Academic Affairs
- 1999-2000 Appointed Member, Search Committee for Director of Linguistics Program, SLA
- 1999-2000 Elected Member (Department Heads' Representative), School of Liberal Arts Senate
- 1999-2000 Appointed Member, Selection Advisory Committee for Head of the Department of Political Science, School of Liberal Arts
- 1999-2000; 2002-2003 Appointed Junior Chair; Senior Chair, United Way Campaign, School of Liberal Arts
Appointed Junior Chair, UWC
- 2002-2003 Elected Member, School of Liberal Arts Senate
- 2005-2007 Elected Member, University Senate

- 2005-2007 Steering Committee of University Senate
- 2006-2008 Appointed Member, University Promotions Committee
- 2014–present Faculty Affiliate, Butler Center for Leadership Excellence (Provost’s Office)